



Effectiveness of Training Programs in Selected Organization in Gujarat: An Assessment

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Abstract

This research paper aims to study the role of electricity organizations and their training programs for its employees offered by them in selected electricity organizations in Gujarat. Study also focused to identify the factors that are substantial in determining the fields and areas for training programs. The basic concept and notion behind this study is to assess employees perception towards competencies and organizational effectiveness. Assessment of demographic factors and their role in the perception towards training programs. It is a descriptive and empirical study led by a survey method. The purpose of this research paper is to critically examine the HRM practices and activities of selected organizations. The data comprises of both primary and secondary data for this research problem and analyzed using suitable and applicable statistical tools. The study concludes with finding and conclusion.

